

Job Description

Job Title:	Stablehand - Ground staff
Award:	Horse & Greyhound Training Award 2010
Classification:	Stablehand Grade II
Reports to:	Stable Manager

Job Purpose:

The primary focus of this role is to assist with the training and preparation of horses for racing. This may include but is not limited to assisting with feeding, handling and exercising of horses and the cleaning and maintenance of stables. The stablehand may also be responsible for the care and leading in of horses at race meetings.

The post holder works under limited direction and supervision and has a duty of care for the occupational health, safety & well being for him or herself and others in the workplace.

Principle responsibilities:

1. To handle and exercise horses as determined by the Trainer, their Assistant or other delegated person, paying particular attention to:-
 - Safeguarding the well being of all employees and the horses,
 - Behaving in a calm and careful manner and at no time using an instrument to threaten, whip or beat a horse;
 - Following all reasonable instruction.
2. Report to the Trainer or his designated Assistant all elements of horse performance and accurately describe any deviation from normal performance, taking a role in the treatment and care of any injured horse, under direction and when competent to do so.
3. Maintain communication with other members of the team, using a diary, note book or electronic system as required to maintain accurate reporting and handover to others.
4. Effectively carry out all associated activities in the afternoon horse training regime:-
 - Use of horse walker;
 - Treadmill;
 - Hand walking;
 - Hosing;
 - Equine Pool; and
 - Sand roll.
5. Follow all reasonable instruction to promote, maintain and improve the quality of horse management and training of racehorses.
6. Set an example for safe behaviours and practices in all aspects of horse management reporting to the Foreman or Assistant Trainer when breaches of safety are observed.
7. Wear all personal protective equipment as required by standard operating procedures.
8. Complete all time records and leave requests online.

9. Participate in the checking and preparation of horses for race days.
10. Other tasks within the post holders scope of competence and ability, on request.
11. The post holder is responsible for the safe use and maintenance of vehicles materials, tools and equipment in use.

General Responsibilities

1. In accordance with the OHSW Act, Section 21, you must:-
 - Protect your own health and safety
 - Avoid adversely affecting the health and safety of any other person at work
 - Obey reasonable instructions from the company regarding health and safety
 - Not endanger your self or any other person by the use of drugs and alcohol
2. Maintain confidentiality
3. Willing to undertake training as required by the Company.
4. Adhere to and promote the Lindsay Park Racing "Code of Conduct" and company values.

Location:

The post holder will report to the Foreman, Lindsay Park Flemington who will allocate duties to the post holder. Employees may be offered the opportunity to work on a temporary basis at other locations.

Knowledge, skills, experience and qualifications:

- Knowledge, skills and experience of handling racehorses both young and mature (minimum 5 years);
- Knowledge of feeding, handling, swimming and preparation of racehorses for training;
- Competent to work with horses unsupervised;
- Oral and written communication skills of a level to take instruction;
- Trustworthy and reliable;
- Team player with a strong work ethic and sense of responsibility;
- Physically fit as this position can be physically demanding;
- Sound knowledge of health and safety obligations and demonstrated skills in safe operation of equipment relevant to the training and preparation of racehorses;
- Drivers licence preferred but not essential.