

Position Description

Job Title:	Horse Trainer/Rider
Occupation Category:	Horse Trainer
Reports to:	Licensed Race Horse Trainer
ANZSCO:	Horse Trainer 361112

Job Purpose:

The duties of Horse Trainer/Rider encompass those of horse trainer and form the major focus of the role. Complimentary duties are to otherwise manage the daily welfare of thoroughbred horses to assist with the process of training and preparation of horses for racing, accustoming the horse to all equipment and procedures to bring the horse to the racetrack fit for purpose.

Principle duties: with % of time spent training (inclusive of riding) and handling

Primary duties include but are not limited to training horses on the ground and under saddle. Other training and education includes the correction of difficult and problem behaviours in older horses.

Training and educating young horses

1. Train horses on the ground: accustom to the equipment used for horse to be ridden, including bridles, saddlery and other gear; accustom horses to handling; accustom horses in handling for veterinary treatments, farrier and for training adjuncts such as swimming
40% of time employed (of which 90%-100% time spent training horses)
2. Ride horse for the first and subsequent times; accustom horses to work at different paces and to the barriers
50% of time employed (of which 95-100% time spent training horses)

Handling young horses

1. Prepare horse for work (brush horse and place bridle, saddlery and other gear on horse) and support veterinary and farrier services - 10% of time employed; (of which some aspects will be routine and some of the time will be a process of reinforcing training and education due to the unpredictable nature of horses).

Principle responsibilities:

1. Train Thoroughbred horses to become accustomed to being ridden at the track, both slow and fast work, in and out of barriers and in groups of horses.
2. Riding fast work; pace work, gallops, and trials as appropriate to educate the young horses for their racing career, reporting to the Licensed Trainer the performance of each horse following the work out to review progress and equipment used.
3. Advise trainer on factors affecting horses and their education
4. Carries out a range of horse trainer tasks, including:
 - Accustom thoroughbred horses to the equipment used for racing, including bridles, saddlery and other gear used in training and racing
 - Train young thoroughbreds to be ridden (trackwork, trials and barriers)
 - Train thoroughbreds to be handled for general handling and veterinary treatments, including handling them in the stable, yard and for swimming
 - Re-educate horses to resolve problems such as biting, kicking and barrier issues
 - Train young thoroughbreds to be accustomed to race day events and procedures
 - Participate in and assist with the race horse training procedures to ensure the horse is safe and adequately trained to perform at the highest level
5. Report to the Licensed Trainer, and/or members of the veterinary team all elements of horse welfare and accurately describe any deviation from normal performance, taking

a role in the treatment and care of any injured horse, under direction and working with the veterinary team.

6. Maintain communication with other members of the team in conjunction with the Licensed Trainer and liaising with other members of the team to ensure appropriate horses are prepared for work at the required time taking into consideration the level of education, training and fitness of each horse
7. Monitor the health & condition of assigned horses, ensuring the welfare of each horse.
8. Observe safety requirements and set an example for safe behaviours and practices in all aspects of horse management and training. This includes reporting to the Licensed Trainer or his representative when breaches of safety are observed.
9. Behave in a calm and careful manner and at no time using an instrument to threaten, whip or beat a horse.
10. Use of personal protective equipment when carrying out both mounted and dismounted tasks, including visibility vests and lights for riding and training and guiding others to follow established practices.
11. The post holder is responsible for the safe use and maintenance of materials, tools and equipment in use.

Knowledge, skills, experience and qualifications:

- Knowledge and experience of horse training and handling methods specific to thoroughbred racing and pre-training
- Knowledge, skills and experience equivalent to at least Certificate III level
- In the absence of Certificate III or equivalent, a minimum of three years professional experience educating and training racehorses
- Oral and written communication skills of a level to take instruction; provide information and advice to others and prepare basic reports
- Ability to work in a team and independently
- Knowledge of safe operation of all equipment and use of personal protective equipment
- Sound knowledge of health and safety obligations and demonstrated skills in safe operation of equipment relevant to the training and preparation of racehorses